	<p><i>Environmental Management System</i></p> <p><b>Environmental Policy</b></p>	<p>F MAN 06 04/01/2021 Rev. 00</p>
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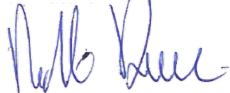
The management of CIANO T&S recognizes the protection of the environment as an objective of primary importance, so it is committed to integrating the principles of support of this issue during its management practices and in all processes.

In order to limit the environmental impacts arising from its activities, respecting the environment as a superior good, Management is committed to:

- Meet the environmental requirements applicable to its headquarters, also in accordance with any specific provisions issued by local institutions or other eventual orders to which Ciano T&S decides to comply;
- To define and pursue objectives and programs for continuous improvement aimed at protecting and preventing pollution and reducing negative impacts, taking into account the progress of scientific knowledge, the needs of customers and the community;
- Plans and manages the activities developed following the rationalization and minimization of water consumption, energy consumption and waste production, favoring, where possible, their recovery;
- Pursue the sustainable use of renewable resources;
- Guarantee the quality of processes and products in respect of the environment;
- Evaluate eventual effects on the environment, whether indirect, before undertaking new activities or implementing structural changes;
- Educate, train and motivate the staff for the responsible performance of their activity;
- Notify Suppliers of this Policy, promoting its implementation to unify management / operating practices with those of Ciano T&S, with a view to full compliance;
- Develop, simulate and adhere to plans for dealing with environmental emergencies;
- Constantly evaluate its environmental performance.

This policy, which applies to all Ciano T&S offices, is reviewed and transmitted periodically within the Organization.

Roberto Bruni  
Chief Executive Officer



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Prepared by: QHSE Manager Approved By: CEO